



# Small Business Health Options (SHOP) Premium Aggregation







DEPARTMENT OF HEALTH AND HUMAN SERVICES

CENTERS for MEDICARE & MEDICAID SERVICES

Center for Consumer Information and Insurance Oversight

Health Insurance Exchange System-Wide Meeting
May 21-23, 2012

## Topics to be covered:

- What is "Premium Aggregation Service"?
- **Who Provides Premium Aggregation Services?**
- **Premium Aggregation Service Process Flow**
- **Administrative Service Components**
- **Conclusions**



## What is "Premium Aggregation Service"?

As described in 45 CFR § 155.705(b)(4),

A robust financial and administrative system:

- to allow qualified employers to receive a single monthly bill for all QHPs in which their employees are enrolled and to remit a single monthly amount to the FF-SHOP
- then aggregate premium payments from qualified employers and distribute the payments to the appropriate QHP issuers



#### **Who Provides Premium Aggregation Services?**

- FF-SHOPs will contract with a vendor(s) to provide premium aggregation services.
  - Regional vendors, or
  - National vendor



#### **Premium Aggregation Service - Process Flow**

- Linked to the SHOP Qualified Employer/Employee Enrollment System
  - Provide the qualified employer with an itemized single invoice, with details of employer and employee premium contributions
  - Collects a single monthly payment from the qualified employer
  - Remits payment to QHP(s)
  - Facilitates payment changes during special enrollment periods and monthly reconciliations
  - Meets accounting and financial integrity standards



### **Administrative Service Components**

- Process employee additions and deletions
- Process dependent coverage additions and deletions
- Resolve invoice discrepancies with employer, employee and issuer(s)

