

**ADDENDUM A: Final CY 2013 ESRD PPS and Composite Rate Wage Indices for Urban Areas Based on CBSA Labor Market Areas**

<b>CBSA Code</b>	<b>Urban Area (Constituent Counties)</b>	<b>ESRD PPS Wage Index</b>	<b>Composite Rate Wage Index</b>
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8324	0.8333
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.5000	0.5006
10420	Akron, OH Portage County, OH Summit County, OH	0.8729	0.8739
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8435	0.8445
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8647	0.8657
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9542	0.9553
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.7857	0.7866
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9084	0.9094

11020	Altoona, PA Blair County, PA	0.8898	0.8908
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8506	0.8516
11180	Ames, IA Story County, IA	0.9595	0.9606
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2147	1.2161
11300	Anderson, IN Madison County, IN	0.9547	0.9558
11340	Anderson, SC Anderson County, SC	0.8929	0.8939
11460	Ann Arbor, MI Washtenaw County, MI	1.0115	1.0127
11500	Anniston-Oxford, AL Calhoun County, AL	0.7539	0.7548
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9268	0.9279
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8555	0.8565
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9488	0.9499

12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9517	0.9528
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.1977	1.1991
12220	Auburn-Opelika, AL Lee County, AL	0.7437	0.7445
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9373	0.9384

12420	Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9746	0.9757
12540	Bakersfield, CA Kern County, CA	1.1611	1.1624
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	1.0147	1.0159
12620	Bangor, ME Penobscot County, ME	1.0184	1.0196
12700	Barnstable Town, MA Barnstable County, MA	1.2843	1.2858
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8147	0.8156
12980	Battle Creek, MI Calhoun County, MI	0.9912	0.9923
13020	Bay City, MI Bay County, MI	0.9181	0.9191
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8533	0.8543
13380	Bellingham, WA Whatcom County, WA	1.1415	1.1428
13460	Bend, OR Deschutes County, OR	1.1119	1.1132

13644	Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD	1.0374	1.0386
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8737	0.8747
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8707	0.8717
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8516	0.8526
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7261	0.7269
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8348	0.8358
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8752	0.8762
14060	Bloomington-Normal, IL McLean County, IL	0.9502	0.9513
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.8897	0.8907
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2378	1.2392
14500	Boulder, CO Boulder County, CO	1.0574	1.0586

14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8665	0.8675
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0829	1.0841
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.3170	1.3185
15180	Brownsville-Harlingen, TX Cameron County, TX	0.8612	0.8622
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.8792	0.8802
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9999	1.001
15500	Burlington, NC Alamance County, NC	0.8485	0.8495
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	0.9997	1.0008
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1262	1.1275
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0474	1.0486
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8834	0.8844
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9153	0.9163
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.8860	0.8870
16180	Carson City, NV Carson City, NV	1.0559	1.0571
16220	Casper, WY Natrona County, WY	1.0143	1.0155

16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8944	0.8954
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9907	0.9918
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8050	0.8059
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.8820	0.8830
16740	Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9215	0.9226
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9195	0.9205
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8678	0.8688
16940	Cheyenne, WY Laramie County, WY	0.9730	0.9741

16974	Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0600	1.0612
17020	Chico, CA Butte County, CA	1.1197	1.1210
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9508	0.9519
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8082	0.8091
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.7592	0.7601
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9082	0.9092
17660	Coeur d'Alene, ID Kootenai County, ID	0.9218	0.9229



17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9584	0.9595
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9364	0.9375
17860	Columbia, MO Boone County, MO Howard County, MO	0.8339	0.8349
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8560	0.8570
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8857	0.8867
18020	Columbus, IN Bartholomew County, IN	0.9564	0.9575
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9763	0.9774
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8591	0.8601
18700	Corvallis, OR Benton County, OR	1.0715	1.0727
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8916	0.8926

19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.8836	0.8846
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9835	0.9846
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8828	0.8838
19180	Danville, IL Vermilion County, IL	0.9977	0.9988
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.8218	0.8227
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9145	0.9155
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9136	0.9146
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7261	0.7269
19500	Decatur, IL Macon County, IL	0.7993	0.8002
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8716	0.8726

19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0469	1.0481
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9616	0.9627
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9361	0.9372
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7398	0.7406
20100	Dover, DE Kent County, DE	0.9893	0.9904
20220	Dubuque, IA Dubuque County, IA	0.8662	0.8672
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0741	1.0753
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9525	0.9536
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9705	0.9716

20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0806	1.0818
20940	El Centro, CA Imperial County, CA	0.8602	0.8612
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8294	0.8303
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9097	0.9107
21300	Elmira, NY Chemung County, NY	0.8205	0.8214
21340	El Paso, TX El Paso County, TX	0.8426	0.8436
21500	Erie, PA Erie County, PA	0.7823	0.7832
21660	Eugene-Springfield, OR Lane County, OR	1.1454	1.1467
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8401	0.8411
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.0816	1.0828
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.5000	0.5006
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.8108	0.8117
22140	Farmington, NM San Juan County, NM	0.9323	0.9334
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.8971	0.8981

22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9288	0.9299
22380	Flagstaff, AZ Coconino County, AZ	1.2369	1.2383
22420	Flint, MI Genesee County, MI	1.1257	1.1270
22500	Florence, SC Darlington County, SC Florence County, SC	0.8087	0.8096
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7679	0.7688
22540	Fond du Lac, WI Fond du Lac County, WI	0.9158	0.9168
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9833	0.9844
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0363	1.0375
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.7848	0.7857
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9633	0.9644
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9516	0.9527
23420	Fresno, CA Fresno County, CA	1.1593	1.1606
23460	Gadsden, AL Etowah County, AL	0.7697	0.7706

23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9631	0.9642
23580	Gainesville, GA Hall County, GA	0.9327	0.9338
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9259	0.9270
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8340	0.8350
24140	Goldsboro, NC Wayne County, NC	0.8560	0.8570
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7250	0.7258
24300	Grand Junction, CO Mesa County, CO	0.9415	0.9426
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9125	0.9135
24500	Great Falls, MT Cascade County, MT	0.7927	0.7936
24540	Greeley, CO Weld County, CO	0.9593	0.9604
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9793	0.9804
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8638	0.8648
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9694	0.9705

24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9737	0.9748
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.5000	0.5006
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8544	0.8554
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9422	0.9433
25260	Hanford-Corcoran, CA Kings County, CA	1.0992	1.1005
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9525	0.9536
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9087	0.9097
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.0869	1.0881
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.8035	0.8044
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8677	0.8687
25980	Hinesville-Fort Stewart, GA <sup>1</sup> Liberty County, GA Long County, GA	0.8843	0.8853
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8024	0.8033

26180	Honolulu, HI Honolulu County, HI	1.2156	1.2170
26300	Hot Springs, AR Garland County, AR	0.8944	0.8954
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7928	0.7937
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9933	0.9944
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8635	0.8645
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8667	0.8677
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9114	0.9124
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	0.9870	0.9881
26980	Iowa City, IA Johnson County, IA Washington County, IA	1.0120	1.0132



27060	Ithaca, NY Tompkins County, NY	0.9249	0.9260
27100	Jackson, MI Jackson County, MI	0.8511	0.8521
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8177	0.8186
27180	Jackson, TN Chester County, TN Madison County, TN	0.7672	0.7681
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8883	0.8893
27340	Jacksonville, NC Onslow County, NC	0.7957	0.7966
27500	Janesville, WI Rock County, WI	0.9458	0.9469
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8263	0.8272
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7359	0.7367
27780	Johnstown, PA Cambria County, PA	0.8116	0.8125
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8084	0.8093
27900	Joplin, MO Jasper County, MO Newton County, MO	0.7828	0.7837
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	0.9834	0.9845

28100	Kankakee-Bradley, IL Kankakee County, IL	1.0127	1.0139
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9614	0.9625
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9708	0.9719
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9102	0.9112
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7325	0.7333
28740	Kingston, NY Ulster County, NY	0.8953	0.8963
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7575	0.7584
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.8756	0.8766
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	1.0070	1.0081

29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9316	0.9327
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8565	0.8575
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7813	0.7822
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0558	1.0570
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9760	0.9771
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8262	0.8271
29540	Lancaster, PA Lancaster County, PA	0.9452	0.9463
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0065	1.0076
29700	Laredo, TX Webb County, TX	0.7486	0.7495
29740	Las Cruces, NM Dona Ana County, NM	0.9044	0.9054
29820	Las Vegas-Paradise, NV Clark County, NV	1.2076	1.2090
29940	Lawrence, KS Douglas County, KS	0.8676	0.8686
30020	Lawton, OK Comanche County, OK	0.8351	0.8361
30140	Lebanon, PA Lebanon County, PA	0.7994	0.8003
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9326	0.9337
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9178	0.9188

30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.9023	0.9033
30620	Lima, OH Allen County, OH	0.9226	0.9237
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9726	0.9737
30780	Little Rock-North Little Rock-Conway, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8595	0.8605
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8456	0.8466
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8550	0.8560
31020	Longview, WA Cowlitz County, WA	1.0081	1.0093
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2293	1.2307
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8862	0.8872

31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8870	0.8880
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8615	0.8625
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.8584	0.8594
31460	Madera-Chowchilla, CA Madera County, CA	0.8050	0.8059
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1264	1.1277
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0042	1.0053
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.7839	0.7848
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9413	0.9424
31900	Mansfield, OH Richland County, OH	0.8993	0.9003
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.5000	0.5006
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8603	0.8613
32780	Medford, OR Jackson County, OR	1.0400	1.0412

32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9049	0.9059
32900	Merced, CA Merced County, CA	1.2996	1.3011
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	1.0130	1.0142
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9694	0.9705
33260	Midland, TX Midland County, TX	1.0640	1.0652
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9931	0.9942
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1336	1.1349
33540	Missoula, MT Missoula County, MT	0.9001	0.9011
33660	Mobile, AL Mobile County, AL	0.7467	0.7476
33700	Modesto, CA Stanislaus County, CA	1.2841	1.2856

33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7717	0.7726
33780	Monroe, MI Monroe County, MI	0.8472	0.8482
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.7858	0.7867
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8284	0.8293
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.6768	0.6776
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0340	1.0352
34620	Muncie, IN Delaware County, IN	0.8734	0.8744
34740	Muskegon-Norton Shores, MI Muskegon County, MI	1.1007	1.1020
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8717	0.8727
34900	Napa, CA Napa County, CA	1.6045	1.6063
34940	Naples-Marco Island, FL Collier County, FL	0.9265	0.9276

34980	Nashville-Davidson—Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9061	0.9071
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2698	1.2712
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1223	1.1236
35300	New Haven-Milford, CT New Haven County, CT	1.2061	1.2075
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.8932	0.8942
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.2914	1.2929



35660	Niles-Benton Harbor, MI Berrien County, MI	0.8237	0.8246
35840	North Port-Bradenton-Sarasota-Venice, FL Manatee County, FL Sarasota County, FL	0.9375	0.9386
35980	Norwich-New London, CT New London County, CT	1.1376	1.1389
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.6654	1.6673
36100	Ocala, FL Marion County, FL	0.8455	0.8465
36140	Ocean City, NJ Cape May County, NJ	1.0307	1.0319
36220	Odessa, TX Ector County, TX	0.9741	0.9752
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9031	0.9041
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8810	0.8820
36500	Olympia, WA Thurston County, WA	1.1397	1.1410
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	1.0037	1.0048

36740	Orlando-Kissimmee, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9082	0.9092
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9433	0.9444
36980	Owensboro, KY Daviness County, KY Hancock County, KY McLean County, KY	0.8117	0.8126
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.3079	1.3094
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.8838	0.8848
37380	Palm Coast, FL Flagler County, FL	0.9880	0.9891
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.7976	0.7985
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7487	0.7496
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7662	0.7671
37764	Peabody, MA Essex County, MA	1.0551	1.0563
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.7819	0.7828
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8882	0.8892

37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0806	1.0818
38060	Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ	1.0477	1.0489
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.7847	0.7856
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8585	0.8595
38340	Pittsfield, MA Berkshire County, MA	1.0721	1.0733
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9555	0.9566
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.5000	0.5006
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	0.9975	0.9986
38900	Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1673	1.1686
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9577	0.9588

39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1325	1.1338
39140	Prescott, AZ Yavapai County, AZ	1.2009	1.2023
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0699	1.0711
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9133	0.9143
39380	Pueblo, CO Pueblo County, CO	0.8518	0.8528
39460	Punta Gorda, FL Charlotte County, FL	0.8590	0.8600
39540	Racine, WI Racine County, WI	0.9158	0.9168
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9488	0.9499
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.9823	0.9834
39740	Reading, PA Berks County, PA	0.9072	0.9082
39820	Redding, CA Shasta County, CA	1.4555	1.4572
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0328	1.0340

40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9695	0.9706
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1396	1.1409
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9088	0.9098
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.0708	1.0720
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8704	0.8714
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9935	0.9946

40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0234	1.0246
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8898	0.8908
40660	Rome, GA Floyd County, GA	0.8844	0.8854
40900	Sacramento-Arden-Arcade-Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.4752	1.4769
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8820	0.8830
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.1010	1.1023
41100	St. George, UT Washington County, UT	0.8870	0.8880
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.9856	0.9867
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9420	0.9431

41420	Salem, OR Marion County, OR Polk County, OR	1.1069	1.1082
41500	Salinas, CA Monterey County, CA	1.6074	1.6092
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9260	0.9271
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9063	0.9073
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8221	0.8230
41700	San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.8936	0.8946
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1922	1.1936
41780	Sandusky, OH Erie County, OH	0.8347	0.8357
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.6327	1.6346
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.5000	0.5006
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.7396	1.7416

<p>41980</p>	<p>San Juan-Caguas-Guaynabo, PR                  Aguas Buenas Municipio, PR                  Aibonito Municipio, PR                  Arecibo Municipio, PR                  Barceloneta Municipio, PR                  Barranquitas Municipio, PR                  Bayamón Municipio, PR                  Caguas Municipio, PR                  Camuy Municipio, PR                  Canóvanas Municipio, PR                  Carolina Municipio, PR                  Cataño Municipio, PR                  Cayey Municipio, PR                  Ciales Municipio, PR                  Cidra Municipio, PR                  Comerío Municipio, PR                  Corozal Municipio, PR                  Dorado Municipio, PR                  Florida Municipio, PR                  Guaynabo Municipio, PR                  Gurabo Municipio, PR                  Hatillo Municipio, PR                  Humacao Municipio, PR                  Juncos Municipio, PR                  Las Piedras Municipio, PR                  Loíza Municipio, PR                  Manatí Municipio, PR                  Maunabo Municipio, PR                  Morovis Municipio, PR                  Naguabo Municipio, PR                  Naranjito Municipio, PR                  Orocovis Municipio, PR                  Quebradillas Municipio, PR                  Río Grande Municipio, PR                  San Juan Municipio, PR                  San Lorenzo Municipio, PR                  Toa Alta Municipio, PR                  Toa Baja Municipio, PR                  Trujillo Alto Municipio, PR                  Vega Alta Municipio, PR                  Vega Baja Municipio, PR                  Yabucoa Municipio, PR</p>	<p>0.5000</p>	<p>0.5006</p>
<p>42020</p>	<p>San Luis Obispo-Paso Robles, CA                  San Luis Obispo County, CA</p>	<p>1.3081</p>	<p>1.3096</p>



42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2038	1.2052
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2670	1.2684
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.8062	1.8083
42140	Santa Fe, NM Santa Fe County, NM	1.0400	1.0412
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6440	1.6459
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.8968	0.8978
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8260	0.8269
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1771	1.1784
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.8850	0.8860
43100	Sheboygan, WI Sheboygan County, WI	0.9515	0.9526
43300	Sherman-Denison, TX Grayson County, TX	0.8544	0.8554
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8412	0.8422
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9010	0.9020
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.8338	0.8348

43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9531	0.9542
43900	Spartanburg, SC Spartanburg County, SC	0.9186	0.9196
44060	Spokane, WA Spokane County, WA	1.0824	1.0836
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.9179	0.9189
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0377	1.0389
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8581	0.8591
44220	Springfield, OH Clark County, OH	0.9236	0.9247
44300	State College, PA Centre County, PA	0.9510	0.9521
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.7640	0.7649
44700	Stockton, CA San Joaquin County, CA	1.3356	1.3371
44940	Sumter, SC Sumter County, SC	0.7454	0.7463
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9829	0.9840
45104	Tacoma, WA Pierce County, WA	1.1741	1.1754

45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8521	0.8531
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9032	0.9042
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9113	0.9123
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7967	0.7976
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9034	0.9044
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8969	0.8979
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0360	1.0372
46060	Tucson, AZ Pima County, AZ	0.9065	0.9075
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8139	0.8148
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8533	0.8543

46340	Tyler, TX Smith County, TX	0.8361	0.8371
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8653	0.8663
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7918	0.7927
46700	Vallejo-Fairfield, CA Solano County, CA	1.5844	1.5862
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8992	0.9002
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0596	1.0608
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9208	0.9219
47300	Visalia-Porterville, CA Tulare County, CA	1.0349	1.0361
47380	Waco, TX McLennan County, TX	0.8458	0.8468
47580	Warner Robins, GA Houston County, GA	0.8197	0.8206

47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9543	0.9554
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0659	1.0671
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8422	0.8432
48140	Wausau, WI Marathon County, WI	0.8921	0.8931
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0037	1.0048
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9661	0.9672
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6863	0.6871

48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8681	0.8691
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.9048	0.9058
48700	Williamsport, PA Lycoming County, PA	0.8230	0.8239
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0687	1.0699
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9155	0.9165
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9249	0.9260
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8660	0.8670
49340	Worcester, MA Worcester County, MA	1.1205	1.1218
49420	Yakima, WA Yakima County, WA	1.0097	1.0109
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.5000	0.5006
49620	York-Hanover, PA York County, PA	0.9557	0.9568
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8283	0.8292

49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.2004	1.2018
49740	Yuma, AZ Yuma County, AZ	0.9517	0.9528

<sup>1</sup>At this time, there are no hospitals located in this urban area on which to base a wage index.