

HIPAA Opt-Out Elections for Self-Funded Non-Federal Governmental Plans

This table, which will be updated periodically, reflects active HIPAA exemption elections, as authorized by section 2722(a)(2) of the Public Health Service Act (42 USC § 300gg-21(a)(2)), as amended, and implementing federal regulations at 45 CFR § 146.180.

For plans beginning before September 23, 2010, the seven requirement categories from which sponsors of self-funded non-federal governmental plans may elect to exempt those plans were:

1. Limitations on preexisting condition exclusion periods;
2. Special enrollment periods;
3. Prohibitions against discriminating against individual participants and beneficiaries based on health status;
4. Standards relating to benefits for mothers and newborns;
5. Parity in the application of certain limits to mental health benefits;
6. Required coverage for reconstructive surgery following mastectomies; and
7. Coverage of dependent students on medically necessary leave of absence.

Plans with plan years beginning on or after September 23, 2010 are not able to opt out of provisions #1-3 above. The opt-out elections of plans with collective bargaining agreements (CBAs) ratified before March 23, 2010, remain in effect until these plans' respective CBAs expire.

In this table, "X" means that the entity has opted out of this item; "-" means that the entity has not opted out of this item.

This table was last updated on March 15, 2021

<u>State</u>	<u>Sponsor</u>	<u>Year</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Alabama	Auburn University	01/01/2021	---	---	---	---	X	---	---
Alabama	Board of Trustees for The University of Alabama (The University of Alabama - Self Funded Health Plan)	01/01/2021	---	---	---	---	X	---	---
Alabama	Board of Trustees for The University of Alabama (The University of Alabama - System Office)	01/01/2021	---	---	---	---	X	---	---
Alabama	City of Athens	10/01/2020	---	---	---	---	X	---	---
Alabama	City of Mobile	01/01/2021	---	---	---	X	X	X	X
Alabama	City of Opelika	10/01/2020	---	---	---	X	X	X	X
Alabama	Local Government Health Insurance Board	01/01/2021	---	---	---	---	X	---	---
Alabama	Public Education Employees' Health Insurance Fund (14000)	10/01/2020	---	---	---	---	X	---	---
Alabama	Public Education Employees' Health Insurance Fund (61000)	10/01/2020	---	---	---	---	X	---	---
Alabama	Public Education Employees' Health Insurance Fund (81000)	10/01/2020	---	---	---	---	X	---	---
Alabama	State Employees' Insurance Board	01/01/2021	---	---	---	---	X	---	---
Alabama	University of South Alabama	01/01/2021	---	---	---	X	X	X	X

Alaska	ASEA/AFSCME Local 52 (General Governmental Unit of the State of Alaska for eligible employees of the State of Alaska who are represented by ASEA/AFSCME Local 52)	07/01/2020	---	---	---	---	X	---	---
Arizona	Central Arizona Water Conservation District	01/01/2021	---	---	---	---	X	---	---
Arizona	City of Chandler	01/01/2021	---	---	---	---	X	---	---
Arizona	City of Sierra Vista	07/01/2020	---	---	---	---	X	---	---
Arizona	County of Maricopa	07/01/2020	---	---	---	---	X	---	---
Arizona	County of Mohave	07/01/2020	---	---	---	---	X	---	---
Arizona	County of Pima	07/01/2020	---	---	---	X	X	X	X
Arizona	County of Yuma	07/01/2021	---	---	---	---	X	---	---
Arizona	Northwest Arizona Employee Benefit Trust	07/01/2020	---	---	---	---	X	---	---
Arizona	Washington Elementary School District Employee Benefit Trust	07/01/2020	---	---	---	---	X	---	---
Arkansas	Arkansas Municipal League	01/01/2021	---	---	---	X	X	X	---
Arkansas	Public Employees Local 71 Trust Fund	07/01/2020	---	---	---	---	X	---	---
California	County of Orange - Sharewell Choice Health Plan	01/01/2021	---	---	---	---	X	---	---
California	County of Orange - Sharewell Retiree Health Plan	01/01/2021	---	---	---	---	X	---	---
California	County of Orange - Wellwise Choice Health Plan	01/01/2021	---	---	---	---	X	---	---
California	County of Orange - Wellwise Retiree Health Plan	01/01/2021	---	---	---	---	X	---	---
California	Fresno Unified School District - covering: Fresno Teachers Association, California School Employees Association, Chapter 125, California School Employees Association, Chapter 143, SEIU Local 535, Building and Construction Trades Council of Fresno, Madera, Kings and Tulare Counties	07/01/2020	---	---	---	---	X	---	---
California	Los Angeles Firemen's Relief Association	01/01/2021	---	---	---	---	X	---	---
California	Redding Rancheria	01/01/2021	---	---	---	---	X	---	---
Colorado	Colorado Boards of Education Self-Funded Trust	07/01/2020	---	---	---	---	X	---	---
Colorado	Poudre School District	08/01/2020	---	---	---	---	X	---	---
Colorado	Town of Avon	01/01/2021	---	---	---	---	X	---	---
Florida	Calhoun County School Board	10/01/2020	---	---	---	---	X	---	---
Florida	County of Alachua	01/01/2021	---	---	---	---	X	---	---
Florida	County of St. Johns Board of County Commissioners	01/01/2021	---	---	---	---	X	---	---
Florida	Florida Firefighters Insurance Trust Fund	01/01/2021	---	---	---	---	X	---	---
Florida	IAFF Local 587 Health Insurance Trust Fund	01/01/2021	---	---	---	---	X	---	---
Florida	Jacksonville Police Officers and Fire Fighters Health Insurance Trust	01/01/2020	---	---	---	---	X	---	---
Florida	Lee Health Plan (LMHFJ05)	01/01/2021	---	---	---	X	X	X	X
Florida	Manatee County Government Board of County Commissioners	01/01/2021	---	---	---	---	X	---	---
Florida	Miami Beach Fraternal Order of Police	01/01/2021	---	---	---	---	X	---	---
Florida	Public Risk Management of Florida	10/01/2020	---	---	---	---	X	---	---
Florida	School Board of Orange County - covering: OESPA CBLT - Orange Education Support Professionals Association and CTA CBLT - Orange County Classroom Teachers Association	10/01/2020	---	---	---	---	X	---	---

Florida	St. Johns County School District	01/01/2021	---	---	---	---	X	---	---
Illinois	City of Chicago (Group Health Plan: Medical PPO Plan)	01/01/2021	---	---	---	---	X	---	---
Illinois	City of Chicago (Medical PPO Option for Police)	01/01/2021	---	---	---	---	X	---	---
Illinois	City of Loves Park	12/01/2020	---	---	---	X	X	---	---
Illinois	Community Consolidated School District #15	09/01/2016 - 08/31/2026	---	---	---	---	X	---	---
Illinois	County of Henry - covering: Fraternal Order of Police, American Federation of State, County and Municipal Employees, and Laborers International Union of North America	12/01/2020	---	---	---	X	X	X	X
Illinois	County of Tazewell - covering: Tazewell County Medical Health Insurance Plan and Central States Medical Insurance Plan	12/01/2020	---	---	---	X	X	X	X
Illinois	Middlebury Community Schools	10/01/2020	---	---	---	---	X	---	---
Indiana	Concord Community Schools	09/01/2020	---	---	---	---	X	---	---
Indiana	Kosciusko County	10/01/2020	---	---	---	---	X	---	---
Indiana	Wa-Nee Community Schools	12/01/2020	---	---	---	---	X	---	---
Indiana	Wawasee Community Schools	10/01/2020	---	---	---	---	X	---	---
Iowa	Black Hawk County	07/01/2020	---	---	---	---	X	---	---
Iowa	Metro Interagency Insurance Program (MIIP)	07/01/2020	---	---	---	---	X	---	---
Kansas	City of Wichita (City of Wichita Premium Plan)	01/01/2021	---	---	---	---	X	---	---
Kansas	City of Wichita (City of Wichita Select Plan)	01/01/2021	---	---	---	---	X	---	---
Louisiana	Calcasieu Parish Police Jury	12/27/2020	---	---	---	---	X	---	---
Louisiana	LaFayette City-Parish Consolidated Government	11/01/2020	---	---	---	X	X	X	X
Louisiana	North Oaks Health System Employee Health Benefit Plan - PCA Medical and Prescription Drug Plan	01/01/2021	---	---	---	---	X	---	---
Louisiana	North Oaks Health System Employee Health Benefit Plan - PPO Medical and Prescription Drug Plan	01/01/2021	---	---	---	---	X	---	---
Louisiana	St. Martin Parish School Board	07/01/2021	---	---	---	---	X	---	---
Michigan	County of Tuscola	09/01/2020	---	---	---	---	X	---	---
Michigan	State of Michigan (State HDHP with HSA)	01/01/2021	---	---	---	---	X	---	---
Michigan	State of Michigan (State Health Plan MA - Retiree)	01/01/2021	---	---	---	---	X	---	---
Michigan	State of Michigan (State Health Plan PPO - Retiree)	01/01/2021	---	---	---	---	X	---	---
Mississippi	Department of Finance and Administration State and School Employees' Life and Health Insurance Plan	01/01/2021	---	---	---	X	X	X	---
Missouri	Carthage R-9 School District	07/01/2020	---	---	---	---	X	---	---
Missouri	City Utilities of Springfield, Missouri	01/01/2021	---	---	---	---	X	---	---
Nebraska	County of Holt	01/01/2021	---	---	---	---	X	---	---
Nevada	Clark County Nevada - covering: Clark County Self-Funded Group Medical and Dental Benefit Plan	01/01/2021	---	---	---	---	X	---	---
Nevada	Las Vegas Firefighters Health & Welfare Trust (CBA)	01/01/2021	---	---	---	---	X	---	---
New Jersey	Township of West Caldwell	01/01/2021	---	---	---	---	X	---	---
New Mexico	New Mexico Public Schools Insurance Authority (NMPSIA)	07/01/2020	---	---	---	---	X	---	---

New Mexico	Regents of the University of New Mexico for its Public Operation Known as UNM	07/01/2020	---	---	---	---	X	---	---
New Mexico	Tri-County Schools Insurance Group	01/01/2021	---	---	---	---	X	---	---
New York	Carmel Central School District (Carmel Schools Health Benefit Plan)	07/01/2020	---	---	---	---	X	---	X
New York	Cayuga-Onondaga Area School Employees' Healthcare Plan (Modified Traditional Plan)	06/29/2020	---	---	---	---	X	---	---
New York	Cayuga-Onondaga Area School Employees' Healthcare Plan (Traditional Plan)	07/01/2020	---	---	---	---	X	---	---
New York	County of Suffolk - covering: Police Benevolent Association, Superior Officers' Association, Suffolk County Association of Municipal Employees, Suffolk Detectives' Association, Correction Officers' Association, Deputy Sheriffs' Benevolent Association, Detective Investigators' PBA, Guild of Administrative Officers, Faculty Association - Suffolk County Community College, Suffolk County Probation Officers	01/01/2013 - 12/31/2021	---	---	---	---	X	---	---
New York	County of Westchester - covering: CSEA, NYSNA, COBA, SOA, PBA, SPBA, Teamster, and UFPO	01/01/2021	---	---	---	---	X	---	---
New York	Horseheads Central School District	07/01/2021	---	---	---	---	X	---	---
New York	Niagara County - covering: Premium, Core, Value, and First Choice	12/27/2021	---	---	---	---	X	---	---
New York	Orange-Ulster School Districts Health Plan	01/01/2021	---	---	---	---	X	---	---
New York	Steuben Area Schools Employees Benefit Plan	07/01/2020	---	---	---	---	X	---	---
New York	Suffolk School Employees Health Plan	01/01/2021	---	---	---	---	X	---	---
North Carolina	County of Craven	07/01/2020	---	---	---	X	---	X	---
North Carolina	County of Mecklenburg (BlueCross BlueShield Blue Options PPO)	01/01/2021	---	---	---	---	X	---	---
North Carolina	County of Mecklenburg (BlueShield Options HSA Plan)	01/01/2021	---	---	---	---	X	---	---
Oklahoma	City of Miami	07/01/2020	---	---	---	---	X	---	---
Oklahoma	Tahlequah Hospital Authority d/b/a Northeastern Health System (Northeastern Health System Employee Health Benefit Plan)	01/01/2021	---	---	---	---	X	---	---
Oregon	Emerald People's Utility District	01/01/2021	---	---	---	---	X	---	---
Pennsylvania	Cocalico School District (Cocalico School District Preferred Provider Organization - Aetna)	01/01/2021	---	---	---	---	X	---	---
Pennsylvania	County of Lebanon - covering: Social Services, Court Appointed Professionals, Court Related Non-Professionals, Prison, EMA, Detectives, and Non-Union	01/01/2021	---	---	---	---	X	---	---
Pennsylvania	County of Schuylkill	12/30/2020	---	---	---	---	X	---	---
Pennsylvania	Donegal School District	01/01/2021	---	---	---	---	X	---	---
Pennsylvania	East Lampeter Township - covering: East Lampeter Township Police Officers Association and East Lampeter Township Non-Uniformed Employees	01/19/2021	---	---	---	---	X	---	---
Pennsylvania	Northern York County Regional Police	01/01/2021	---	---	---	---	X	---	---
Pennsylvania	Pennsylvania Municipal Health Insurance Purchasing Cooperative	01/01/2021	---	---	---	---	X	---	---
Pennsylvania	York Area Regional Police Department	12/31/2021	---	---	---	---	X	---	---
Tennessee	Clarksville Montgomery County School System (Group Retiree Medical Plan, Employees Insurance Trust Group Med Plan, and Group Standard Med Plan, and Group PPO)	09/01/2020	---	---	---	---	X	---	---

Texas	County of Dallas (PEBC Dental Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Dallas (PEBC High Deductible Medical Plan HDP)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Dallas (PEBC PPO Medical Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Denton (PEBC Dental Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Denton (PEBC High Deductible Medical Plan HDP)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Denton (PEBC PPO Medical Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Harrison	01/01/2021	---	---	---	X	X	---	---
Texas	County of Montgomery	01/01/2021	---	---	---	X	X	X	---
Texas	County of Parker (PEBC Dental Plan)	12/29/2020	---	---	---	X	X	X	X
Texas	County of Parker (PEBC High Deductible Medical Plan HDP)	12/28/2020	---	---	---	X	X	X	X
Texas	County of Parker (PEBC PPO Medical Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Potter	10/01/2020	---	---	---	---	X	---	---
Texas	County of Tarrant (PEBC Dental Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Tarrant (PEBC High Deductible Medical Plan HDP)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Tarrant (PEBC PPO Medical Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	County of Williamson	10/30/2020	---	---	---	X	X	X	X
Texas	Ector County Independent School District	01/01/2021	---	---	---	X	X	X	---
Texas	El Paso County Hospital District d/b/a University Medical Center of El Paso	09/30/2020	---	---	---	---	X	---	---
Texas	Fort Bend County	01/01/2021	---	---	---	X	X	X	---
Texas	ISD of Plano	09/01/2020	---	---	---	X	X	---	---
Texas	Leander ISD Medical Plan	01/01/2021	---	---	---	---	X	---	---
Texas	Lubbock County Hospital District d/b/a UMC Health Plan	01/01/2021	---	---	---	---	X	---	---
Texas	North Texas Tollway Authority (PEBC Dental Plan)	12/28/2020	---	---	---	X	X	X	X
Texas	North Texas Tollway Authority (PEBC High Deductible Medical Plan HDP)	12/28/2020	---	---	---	X	X	X	X
Texas	North Texas Tollway Authority (PEBC PPO Medical Plan)	12/30/2020	---	---	---	X	X	X	X
Texas	Southeast Texas Government Employees Benefits Pool	01/01/2021	---	---	---	X	X	---	---
Texas	Texas Association of Counties Health and Employee Benefits Pool	10/01/2020	---	---	---	---	X	---	---
Texas	The University of Texas System - UT SELECT	09/01/2020	---	---	---	X	X	X	X
Texas	The University of Texas System - UT CONNECT	09/01/2020	---	---	---	X	X	X	X
Texas	Uvalde County Hospital Authority	04/01/2021	---	---	---	---	X	---	---
Utah	Alpine School District	09/01/2020	---	---	---	---	X	---	---
Utah	Board of Education - Salt Lake City Schools	09/01/2019	---	---	---	---	X	---	---
Utah	Canyons School District (Canyons School District Qualified High Deductible Health Plan)	01/01/2021	---	---	---	---	X	---	---
Utah	Canyons School District (Canyons School District Traditional Health Plan)	01/01/2021	---	---	---	---	X	---	---
Utah	County of Washington	01/01/2021	---	---	---	---	X	---	---
Utah	Emery County School District	09/01/2020	---	---	---	---	X	---	---
Utah	Layton City Corporation	07/01/2020	---	---	---	---	X	---	---
Utah	Local Governments Risk Pool	06/23/2020	---	---	---	---	X	---	---

Utah	Millard School District	09/01/2020	---	---	---	---	X	---	---
Utah	Public Employees' Health Program	09/01/2020	---	---	---	---	X	---	---
Utah	Salt Lake Community College	07/01/2020	---	---	---	---	X	---	---
Utah	University of Utah Early Retirement Incentive Program Health Care Plan	07/01/2020	---	---	---	X	X	X	X
Utah	University of Utah Employee Health Care Plan	07/01/2020	---	---	---	X	X	X	X
Utah	University of Utah Hospitals and Clinics	07/01/2020	---	---	---	X	X	X	X
Utah	Utah State University	07/01/2020	---	---	---	---	X	---	---
Utah	Utah Valley University	07/01/2020	---	---	---	---	X	---	---
Washington	City of Bellevue - covering: City of Bellevue Health Plans General Affordable Plan, General Core Plan, and LEOFF 1 Plan	01/01/2021	---	---	---	---	X	---	---
Washington	City of Renton	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, High Deductible Plan	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, PPO 100 Plan	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, PPO 300 Plan	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, PPO 750 Plan	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, PPO Plus Plan	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, Retiree Plan	01/01/2021	---	---	---	---	X	---	---
Washington	Washington Fire Commissioners Association, Traditional Plan	01/01/2021	---	---	---	---	X	---	---
West Virginia	West Virginia Public Employees Insurance Agency (PEIA)	07/01/2020	---	---	---	---	X	---	---
Wisconsin	County of Portage	01/01/2021	---	---	---	---	X	---	X
Wisconsin	Milwaukee Public Schools (Employee Wellness Program)	01/01/2021	---	---	---	X	X	X	X
Wisconsin	Milwaukee Public Schools (Heath and Productivity Management Program)	01/01/2021	---	---	---	X	X	X	X
Wisconsin	Milwaukee Public Schools (United Healthcare EPO Health Plan)	01/01/2021	---	---	---	X	X	X	X
Wisconsin	Milwaukee Public Schools (United Healthcare High Deductible Health Plan - HDHP)	01/01/2021	---	---	---	X	X	X	X
Wisconsin	Milwaukee Public Schools (United Healthcare PPO Health Plan)	01/01/2021	---	---	---	X	X	X	X
Wyoming	Fremont County	07/01/2020	---	---	---	---	X	---	---