

ADDENDUM H₂—WAGE INDEX FOR URBAN AREAS BY CBSA

CBSA Code	Urban Area (Constituent Counties)	Wage Index
10180	² Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.7997
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.4274
10420	Akron, OH Portage County, OH Summit County, OH	0.9042
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	1.1277
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8668
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	1.0486
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8178

CBSA Code	Urban Area (Constituent Counties)	Wage Index
10900	Allentown-Bethlehem-Easton, PA-NJ (PA Hospitals) Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9519
10900	² Allentown-Bethlehem-Easton, PA-NJ (NJ Hospitals) Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	1.1277
11020	Altoona, PA Blair County, PA	0.8452
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.9177
11180	Ames, IA Story County, IA	0.9480
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2164
11300	Anderson, IN Madison County, IN	0.8753
11340	² Anderson, SC Anderson County, SC	0.8705
11460	Ann Arbor, MI Washtenaw County, MI	1.1037
11500	Anniston-Oxford, AL Calhoun County, AL	0.7949
11540	² Appleton, WI Calumet County, WI Outagamie County, WI	0.9507
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.9208
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	1.0173

CBSA Code	Urban Area (Constituent Counties)	Wage Index
12060	¹ Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9960
12100	² Atlantic City, NJ Atlantic County, NJ	1.1277
12220	Auburn-Opelika, AL Lee County, AL	0.8221
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9156

CBSA Code	Urban Area (Constituent Counties)	Wage Index
12420	¹ Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9597
12540	² Bakersfield, CA Kern County, CA	1.0450
12580	¹ Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	0.9892
12620	Bangor, ME Penobscot County, ME	0.9937
12700	Barnstable Town, MA Barnstable County, MA	1.2327
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8322
12980	Battle Creek, MI Calhoun County, MI	0.9345
13020	Bay City, MI Bay County, MI	0.9579
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8617
13380	Bellingham, WA Whatcom County, WA	1.1605
13460	Bend, OR Deschutes County, OR	1.0560

CBSA Code	Urban Area (Constituent Counties)	Wage Index
13644	¹ Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD	1.0935
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8973
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8464
13820	¹ Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.9157
13900	² Bismarck, ND Burleigh County, ND Morton County, ND	0.7750
13980	² Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8062
14020	² Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8657
14060	Bloomington-Normal, IL McLean County, IL	0.9110
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9338
14484	¹ Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.1766
14500	Boulder, CO Boulder County, CO	1.0044

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14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8141
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0608
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.2846
15180	Brownsville-Harlingen, TX Cameron County, TX	1.0158
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	1.1958
15380	¹ Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9332
15500	Burlington, NC Alamance County, NC	0.8954
15540	² Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	0.9487
15764	¹ Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1184
15804	^{1, 2} Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.1277
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8908
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9338
16180	Carson City, NV Carson City, NV	1.0336
16220	Casper, WY Natrona County, WY	0.9327
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8963

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16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9515
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8877
16700	Charleston-North Charleston, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9415
16740	¹ Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9698
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	1.0292
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.9208
16940	² Cheyenne, WY Laramie County, WY	0.9172

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16974	¹ Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0864
17020	Chico, CA Butte County, CA	1.0546
17140	¹ Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9497
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8109
17420	² Cleveland, TN Bradley County, TN Polk County, TN	0.7896
17460	¹ Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9644
17660	Coeur d'Alene, ID Kootenai County, ID	0.9325

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17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9246
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9771
17860	Columbia, MO Boone County, MO Howard County, MO	0.8388
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.9402
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8691
18020	Columbus, IN Bartholomew County, IN	0.9387
18140	¹ Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9734
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8645
18700	Corvallis, OR Benton County, OR	1.0517
19060	² Cumberland, MD-WV (MD Hospitals) Allegany County, MD Mineral County, WV	0.9225

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19060	Cumberland, MD-WV (WV Hospitals) Allegany County, MD Mineral County, WV	0.8652
19124	¹ Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	1.0068
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.9546
19180	Danville, IL Vermilion County, IL	0.8404
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.8660
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.8758
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9299
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.8893
19500	² Decatur, IL Macon County, IL	0.8346
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8899

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19740	¹ Denver-Aurora, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0879
19780	Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9266
19804	¹ Detroit-Livonia-Dearborn, MI Wayne County, MI	1.0362
20020	² Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7646
20100	Dover, DE Kent County, DE	0.9866
20220	Dubuque, IA Dubuque County, IA	0.8730
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0329
20500	Durham, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	1.0322
20740	² Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9507
20764	^{1, 2} Edison, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.1277

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20940	² El Centro, CA Imperial County, CA	1.0450
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8690
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9257
21300	Elmira, NY Chemung County, NY	0.8464
21340	El Paso, TX El Paso County, TX	0.9213
21500	Erie, PA Erie County, PA	0.8700
21604	Essex County, MA Essex County, MA	1.0654
21660	Eugene-Springfield, OR Lane County, OR	1.0921
21780	² Evansville, IN-KY (IN Hospitals) Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8657
21780	Evansville, IN-KY (KY Hospitals) Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8386
21820	² Fairbanks, AK Fairbanks North Star Borough, AK	1.1733
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.3942
22020	Fargo, ND-MN Clay County, MN Cass County, ND	0.9330
22140	² Farmington, NM San Juan County, NM	0.8684

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22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9363
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.8670
22380	Flagstaff, AZ Coconino County, AZ	1.0777
22420	Flint, MI Genesee County, MI	1.1165
22500	Florence, SC Darlington County, SC Florence County, SC	0.8857
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7906
22540	Fond du Lac, WI Fond du Lac County, WI	0.9896
22660	Fort Collins-Loveland, CO Larimer County, CO	1.0230
22744	¹ Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0382
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.8300
23020	Fort Walton Beach-Crestview-Destin, FL Okaloosa County, FL	0.8781
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9802
23104	¹ Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9476
23420	Fresno, CA Fresno County, CA	1.0648

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23460	Gadsden, AL Etowah County, AL	0.8077
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9446
23580	Gainesville, GA Hall County, GA	0.9572
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9306
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8486
24140	Goldsboro, NC Wayne County, NC	0.8776
24220	Grand Forks, ND-MN (ND Hospitals) Polk County, MN Grand Forks County, ND	0.9147
24220	² Grand Forks, ND-MN (MN Hospitals) Polk County, MN Grand Forks County, ND	0.9330
24300	Grand Junction, CO Mesa County, CO	0.9932
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9418
24500	Great Falls, MT Cascade County, MT	0.8831
24540	Greeley, CO Weld County, CO	0.9732
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9578
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.9209

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24780	Greenville, NC Greene County, NC Pitt County, NC	0.9179
24860	Greenville, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9532
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.4008
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8934
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9744
25260	² Hanford-Corcoran, CA Kings County, CA	1.0450
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9354
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9278
25540	^{1, 2} Hartford-West Hartford-East Hartford, CT Hartford County, CT Litchfield County, CT Middlesex County, CT Tolland County, CT	1.1583
25620	² Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7649
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.9510

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25980	² Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA	0.7752
26100	Holland-Grand Haven, MI Ottawa County, MI	0.9424
26180	Honolulu, HI Honolulu County, HI	1.1033
26300	Hot Springs, AR Garland County, AR	0.9268
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7761
26420	¹ Houston-Baytown-Sugar Land, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9975
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.9560
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8838
26820	² Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.8525

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26900	¹ Indianapolis, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	1.0104
26980	Iowa City, IA Johnson County, IA Washington County, IA	0.9649
27060	Ithaca, NY Tompkins County, NY	0.9640
27100	Jackson, MI Jackson County, MI	0.9133
27140	Jackson, MS Copolah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8285
27180	Jackson, TN Chester County, TN Madison County, TN	0.8891
27260	¹ Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.9565
27340	² Jacksonville, NC Onslow County, NC	0.8570
27500	Janesville, WI Rock County, WI	0.9597
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8332

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27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.8162
27780	Johnstown, PA Cambria County, PA	0.8365
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8229
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8725
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	1.0689
28100	Kankakee-Bradley, IL Kankakee County, IL	1.0618
28140	¹ Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9617
28420	Kennewick-Richland-Pasco, WA Benton County, WA Franklin County, WA	1.0508
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9276

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28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.8235
28740	Kingston, NY Ulster County, NY	0.9002
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.8564
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9023
29100	² La Crosse, WI-MN (WI Hospitals) Houston County, MN La Crosse County, WI	0.9507
29100	² La Crosse, WI-MN (MN Hospitals) Houston County, MN La Crosse County, WI	0.9330
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9051
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8299
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7940
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0375
29460	Lakeland, FL Polk County, FL	0.8943
29540	Lancaster, PA Lancaster County, PA	0.9896
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	0.9653

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29700	Laredo, TX Webb County, TX	0.8775
29740	Las Cruces, NM Dona Ana County, NM	0.8759
29820	¹ Las Vegas-Paradise, NV Clark County, NV	1.1345
29940	² Lawrence, KS Douglas County, KS	0.8123
30020	Lawton, OK Comanche County, OK	0.8249
30140	Lebanon, PA Lebanon County, PA	0.8758
30300	Lewiston, ID-WA (ID Hospitals) Nez Perce County, ID Asotin County, WA	0.9300
30300	² Lewiston, ID-WA (WA Hospitals) Nez Perce County, ID Asotin County, WA	0.9837
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9552
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.9336
30620	Lima, OH Allen County, OH	0.9324
30700	Lincoln, NE Lancaster County, NE Seward County, NE	1.0180
30780	Little Rock-North Little Rock, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8840
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.9105

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30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8802
31020	Longview, WA Cowlitz County, WA	1.0208
31084	¹ Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.1742
31140	¹ Louisville, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.9126
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8774
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.9026
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9922
31460	² Madera, CA Madera County, CA	1.0450
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.0301

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31700	Manchester-Nashua, NH Hillsborough County, NH Merrimack County, NH	1.0633
31900	Mansfield, OH Richland County, OH	0.9200
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.4492
32580	McAllen-Edinburg-Pharr, TX Hidalgo County, TX	0.8603
32780	Medford, OR Jackson County, OR	1.0533
32820	¹ Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9223
32900	Merced, CA Merced County, CA	1.0526
33124	¹ Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	0.9870
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9332
33260	Midland, TX Midland County, TX	0.9383
33340	¹ Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	1.0081

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33460	¹ Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1044
33540	Missoula, MT Missoula County, MT	0.9630
33660	Mobile, AL Mobile County, AL	0.7997
33700	Modesto, CA Stanislaus County, CA	1.1993
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7908
33780	Monroe, MI Monroe County, MI	0.9498
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8311
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8741
34100	² Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7896
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0554
34620	² Muncie, IN Delaware County, IN	0.8657
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9743

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34820	Myrtle Beach-Conway-North Myrtle Beach, SC Horry County, SC	0.9017
34900	Napa, CA Napa County, CA	1.3508
34940	Naples-Marco Island, FL Collier County, FL	1.0531
34980	¹ Nashville-Davidson--Murfreesboro, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	1.0074
35004	¹ Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2928
35084	¹ Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1680
35300	New Haven-Milford, CT New Haven County, CT	1.1830
35380	¹ New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9100

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35644	¹ New York-Wayne-White Plains, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3318
35660	Niles-Benton Harbor, MI Berrien County, MI	0.8901
35980	Norwich-New London, CT New London County, CT	1.1627
36084	¹ Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.5338
36100	Ocala, FL Marion County, FL	0.9174
36140	² Ocean City, NJ Cape May County, NJ	1.1277
36220	Odessa, TX Ector County, TX	0.9797
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9228
36420	¹ Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8985
36500	Olympia, WA Thurston County, WA	1.1005

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36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9740
36740	¹ Orlando, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9731
36780	² Oshkosh-Neenah, WI Winnebago County, WI	0.9507
36980	Owensboro, KY Davies County, KY Hancock County, KY McLean County, KY	0.8450
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.1099
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.9625
37460	² Panama City-Lynn Haven, FL Bay County, FL	0.8545
37620	Parkersburg-Marietta, WV-OH (WV Hospitals) Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.8315
37620	² Parkersburg-Marietta, WV-OH (OH Hospitals) Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.8692
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7974
37860	² Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8545

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37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8862
37964	¹ Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0855
38060	¹ Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ	0.9985
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.8700
38300	¹ Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8723
38340	² Pittsfield, MA Berkshire County, MA	1.0438
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9589
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.5006
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	1.0102

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38900	¹ Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1371
38940	Port St. Lucie-Fort Pierce, FL Martin County, FL St. Lucie County, FL	1.0093
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1364
39140	Prescott, AZ Yavapai County, AZ	0.9681
39300	¹ Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0916
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9572
39380	² Pueblo, CO Pueblo County, CO	0.9356
39460	Punta Gorda, FL Charlotte County, FL	0.9451
39540	² Racine, WI Racine County, WI	0.9507
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	1.0034
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.8919
39740	Reading, PA Berks County, PA	0.9218
39820	Redding, CA Shasta County, CA	1.1830

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39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0446
40060	¹ Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9379
40140	¹ Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.0979
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.8455
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.1490
40380	¹ Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.9283

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40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9607
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0300
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8997
40660	Rome, GA Floyd County, GA	0.8909
40900	¹ Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.1683
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.9868
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0271
41100	St. George, UT Washington County, UT	0.9473
41140	² St. Joseph, MO-KS (MO Hospitals) Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.8011
41140	² St. Joseph, MO-KS (KS Hospitals) Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.8123

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41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9080
41420	Salem, OR Marion County, OR Polk County, OR	1.0549
41500	Salinas, CA Monterey County, CA	1.3820
41540	² Salisbury, MD Somerset County, MD Wicomico County, MD	0.9225
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9564
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8174
41700	¹ San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.9000
41740	¹ San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1260

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41780	Sandusky, OH Erie County, OH	0.9023
41884	¹ San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.4694
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.5230
41940	¹ San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.4712

CBSA Code	Urban Area (Constituent Counties)	Wage Index
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	0.4644

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42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.1115
42044	¹ Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.1701
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.0757
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.4759
42140	Santa Fe, NM Santa Fe County, NM	1.0885
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.2938
42260	Sarasota-Bradenton-Venice, FL Manatee County, FL Sarasota County, FL	0.9610
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.9464
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8525
42644	¹ Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1476
43100	² Sheboygan, WI Sheboygan County, WI	0.9507
43300	Sherman-Denison, TX Grayson County, TX	0.9619
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.9130
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9054
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.9414

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43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9434
43900	Spartanburg, SC Spartanburg County, SC	0.9521
44060	Spokane, WA Spokane County, WA	1.0643
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.8732
44140	² Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0438
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8562
44220	Springfield, OH Clark County, OH	0.8741
44300	State College, PA Centre County, PA	0.8465
44700	Stockton, CA San Joaquin County, CA	1.0583
44940	² Sumter, SC Sumter County, SC	0.8705
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9482
45104	Tacoma, WA Pierce County, WA	1.1074
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8671
45300	¹ Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9074

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45460	² Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.8657
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.8440
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9514
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8896
45940	² Trenton-Ewing, NJ Mercer County, NJ	1.1277
46060	² Tucson, AZ Pima County, AZ	0.9102
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8717
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8339
46340	Tyler, TX Smith County, TX	0.9516
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8316

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46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.8334
46700	Vallejo-Fairfield, CA Solano County, CA	1.4269
46940	Vero Beach, FL Indian River County, FL	0.9492
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8456
47220	² Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.1277
47260	¹ Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.8928
47300	² Visalia-Porterville, CA Tulare County, CA	1.0450
47380	Waco, TX McLennan County, TX	0.8151
47580	Warner Robins, GA Houston County, GA	0.8496
47644	¹ Warren-Farmington Hills-Troy, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	1.0109

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47894	¹ Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.1026
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8629
48140	Wausau, WI Marathon County, WI	1.0101
48260	Weirton-Steubenville, WV-OH (WV Hospitals) Jefferson County, OH Brooke County, WV Hancock County, WV	0.8274
48260	² Weirton-Steubenville, WV-OH (OH Hospitals) Jefferson County, OH Brooke County, WV Hancock County, WV	0.8692
48300	Wenatchee, WA Chelan County, WA Douglas County, WA	1.0949
48424	¹ West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	1.0348

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48540	² Wheeling, WV-OH (WV Hospitals) Belmont County, OH Marshall County, WV Ohio County, WV	0.7882
48540	² Wheeling, WV-OH (OH Hospitals) Belmont County, OH Marshall County, WV Ohio County, WV	0.8692
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.9472
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.8365
48700	Williamsport, PA Lycoming County, PA	0.8476
48864	Wilmington, DE-MD-NJ (DE, MD Hospitals) New Castle County, DE Cecil County, MD Salem County, NJ	1.1095
48864	² Wilmington, DE-MD-NJ (NJ Hospitals) New Castle County, DE Cecil County, MD Salem County, NJ	1.1277
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9225
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	1.0486
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.9410
49340	Worcester, MA Worcester County, MA	1.1001
49420	Yakima, WA Yakima County, WA	1.0317

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49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.4493
49620	York-Hanover, PA York County, PA	0.9152
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.9234
49700	² Yuba City, CA Sutter County, CA Yuba County, CA	1.0450
49740	² Yuma, AZ Yuma County, AZ	0.9102