

**TABLE 4A<sub>2</sub>--WAGE INDEX AND CAPITAL GEOGRAPHIC ADJUSTMENT FACTOR (GAF) FOR URBAN AREAS BY CBSA**

<b>CBSA Code</b>	<b>Urban Area (Constituent Counties)</b>	<b>Wage Index</b>	<b>GAF</b>
10180	<sup>2</sup> Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.7997	0.8581
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.4274	0.5587
10420	Akron, OH Portage County, OH Summit County, OH	0.9042	0.9334
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	1.1277	1.0858
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8668	0.9067
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	1.0486	1.0330
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8178	0.8713
10900	Allentown-Bethlehem-Easton, PA-NJ (PA Hospitals) Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9519	0.9668

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10900	<sup>2</sup> Allentown-Bethlehem-Easton, PA-NJ (NJ Hospitals) Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	1.1277	1.0858
11020	Altoona, PA Blair County, PA	0.8452	0.8912
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.9177	0.9429
11180	Ames, IA Story County, IA	0.9480	0.9641
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2164	1.1436
11300	Anderson, IN Madison County, IN	0.8753	0.9128
11340	<sup>2</sup> Anderson, SC Anderson County, SC	0.8705	0.9094
11460	Ann Arbor, MI Washtenaw County, MI	1.1037	1.0699
11500	Anniston-Oxford, AL Calhoun County, AL	0.7949	0.8545
11540	<sup>2</sup> Appleton, WI Calumet County, WI Outagamie County, WI	0.9507	0.9660
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.9208	0.9451
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	1.0173	1.0118

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12060	<sup>1</sup> Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9960	0.9973
12100	<sup>2</sup> Atlantic City, NJ Atlantic County, NJ	1.1277	1.0858
12220	Auburn-Opelika, AL Lee County, AL	0.8221	0.8745
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9156	0.9414

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12420	<sup>1</sup> Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9597	0.9722
12540	<sup>2</sup> Bakersfield, CA Kern County, CA	1.0450	1.0306
12580	<sup>1</sup> Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	0.9892	0.9926
12620	Bangor, ME Penobscot County, ME	0.9937	0.9957
12700	Barnstable Town, MA Barnstable County, MA	1.2327	1.1540
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8322	0.8818
12980	Battle Creek, MI Calhoun County, MI	0.9345	0.9547
13020	Bay City, MI Bay County, MI	0.9579	0.9710
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8617	0.9031
13380	Bellingham, WA Whatcom County, WA	1.1605	1.1073
13460	Bend, OR Deschutes County, OR	1.0560	1.0380

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13644	<sup>1</sup> Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD	1.0935	1.0631
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8973	0.9285
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8464	0.8921
13820	<sup>1</sup> Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.9157	0.9415
13900	<sup>2</sup> Bismarck, ND Burleigh County, ND Morton County, ND	0.7750	0.8398
13980	<sup>2</sup> Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8062	0.8628
14020	<sup>2</sup> Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8657	0.9060
14060	Bloomington-Normal, IL McLean County, IL	0.9110	0.9382
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9338	0.9542
14484	<sup>1</sup> Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.1766	1.1178
14500	Boulder, CO Boulder County, CO	1.0044	1.0030

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14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8141	0.8686
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0608	1.0412
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.2846	1.1871
15180	Brownsville-Harlingen, TX Cameron County, TX	1.0158	1.0108
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	1.1958	1.1303
15380	<sup>1</sup> Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9332	0.9538
15500	Burlington, NC Alamance County, NC	0.8954	0.9271
15540	<sup>2</sup> Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	0.9487	0.9646
15764	<sup>1</sup> Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1184	1.0796
15804	<sup>1,2</sup> Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.1277	1.0858
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8908	0.9239
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9338	0.9542
16180	Carson City, NV Carson City, NV	1.0336	1.0229
16220	Casper, WY Natrona County, WY	0.9327	0.9534
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8963	0.9278

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16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9515	0.9665
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8877	0.9217
16700	Charleston-North Charleston, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9415	0.9596
16740	<sup>1</sup> Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9698	0.9792
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	1.0292	1.0199
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.9208	0.9451
16940	<sup>2</sup> Cheyenne, WY Laramie County, WY	0.9172	0.9425

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16974	<sup>1</sup> Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0864	1.0584
17020	Chico, CA Butte County, CA	1.0546	1.0371
17140	<sup>1</sup> Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9497	0.9653
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8109	0.8663
17420	<sup>2</sup> Cleveland, TN Bradley County, TN Polk County, TN	0.7896	0.8506
17460	<sup>1</sup> Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9644	0.9755
17660	Coeur d'Alene, ID Kootenai County, ID	0.9325	0.9533



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17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9246	0.9477
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9771	0.9843
17860	Columbia, MO Boone County, MO Howard County, MO	0.8388	0.8866
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.9402	0.9587
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8691	0.9084
18020	Columbus, IN Bartholomew County, IN	0.9387	0.9576
18140	<sup>1</sup> Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9734	0.9817
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8645	0.9051
18700	Corvallis, OR Benton County, OR	1.0517	1.0351
19060	<sup>2</sup> Cumberland, MD-WV (MD Hospitals) Allegany County, MD Mineral County, WV	0.9225	0.9463

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19060	Cumberland, MD-WV (WV Hospitals) Allegany County, MD Mineral County, WV	0.8652	0.9056
19124	<sup>1</sup> Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	1.0068	1.0047
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.9546	0.9687
19180	Danville, IL Vermilion County, IL	0.8404	0.8877
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.8660	0.9062
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.8758	0.9132
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9299	0.9514
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.8893	0.9228
19500	<sup>2</sup> Decatur, IL Macon County, IL	0.8346	0.8835
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8899	0.9232

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19740	<sup>1</sup> Denver-Aurora, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0879	1.0594
19780	Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9266	0.9491
19804	<sup>1</sup> Detroit-Livonia-Dearborn, MI Wayne County, MI	1.0362	1.0247
20020	<sup>2</sup> Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7646	0.8321
20100	Dover, DE Kent County, DE	0.9866	0.9908
20220	Dubuque, IA Dubuque County, IA	0.8730	0.9112
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0329	1.0224
20500	Durham, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	1.0322	1.0219
20740	<sup>2</sup> Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9507	0.9660
20764	<sup>1, 2</sup> Edison, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.1277	1.0858

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20940	<sup>2</sup> El Centro, CA Imperial County, CA	1.0450	1.0306
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8690	0.9083
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9257	0.9485
21300	Elmira, NY Chemung County, NY	0.8464	0.8921
21340	El Paso, TX El Paso County, TX	0.9213	0.9454
21500	Erie, PA Erie County, PA	0.8700	0.9090
21604	Essex County, MA Essex County, MA	1.0654	1.0443
21660	Eugene-Springfield, OR Lane County, OR	1.0921	1.0622
21780	<sup>2</sup> Evansville, IN-KY (IN Hospitals) Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8657	0.9060
21780	Evansville, IN-KY (KY Hospitals) Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8386	0.8864
21820	<sup>2</sup> Fairbanks, AK Fairbanks North Star Borough, AK	1.1733	1.1157
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.3942	0.5286
22020	Fargo, ND-MN Clay County, MN Cass County, ND	0.9330	0.9536
22140	<sup>2</sup> Farmington, NM San Juan County, NM	0.8684	0.9079

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22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9363	0.9559
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.8670	0.9069
22380	Flagstaff, AZ Coconino County, AZ	1.0777	1.0526
22420	Flint, MI Genesee County, MI	1.1165	1.0784
22500	Florence, SC Darlington County, SC Florence County, SC	0.8857	0.9202
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7906	0.8514
22540	Fond du Lac, WI Fond du Lac County, WI	0.9896	0.9929
22660	Fort Collins-Loveland, CO Larimer County, CO	1.0230	1.0157
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0382	1.0260
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.8300	0.8802
23020	Fort Walton Beach-Crestview-Destin, FL Okaloosa County, FL	0.8781	0.9148
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9802	0.9864
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9476	0.9638
23420	Fresno, CA Fresno County, CA	1.0648	1.0439

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23460	Gadsden, AL Etowah County, AL	0.8077	0.8639
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9446	0.9617
23580	Gainesville, GA Hall County, GA	0.9572	0.9705
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9306	0.9519
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8486	0.8937
24140	Goldsboro, NC Wayne County, NC	0.8776	0.9145
24220	Grand Forks, ND-MN (ND Hospitals) Polk County, MN Grand Forks County, ND	0.9147	0.9408
24220	<sup>2</sup> Grand Forks, ND-MN (MN Hospitals) Polk County, MN Grand Forks County, ND	0.9330	0.9536
24300	Grand Junction, CO Mesa County, CO	0.9932	0.9953
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9418	0.9598
24500	Great Falls, MT Cascade County, MT	0.8831	0.9184
24540	Greeley, CO Weld County, CO	0.9732	0.9816
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9578	0.9709
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.9209	0.9451

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24780	Greenville, NC Greene County, NC Pitt County, NC	0.9179	0.9430
24860	Greenville, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9532	0.9677
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.4008	0.5347
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8934	0.9257
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9744	0.9824
25260	<sup>2</sup> Hanford-Corcoran, CA Kings County, CA	1.0450	1.0306
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9354	0.9553
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9278	0.9500
25540	<sup>1, 2</sup> Hartford-West Hartford-East Hartford, CT Hartford County, CT Litchfield County, CT Middlesex County, CT Tolland County, CT	1.1583	1.1059
25620	<sup>2</sup> Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7649	0.8323
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.9510	0.9662

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25980	<sup>2</sup> Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA	0.7752	0.8400
26100	Holland-Grand Haven, MI Ottawa County, MI	0.9424	0.9602
26180	Honolulu, HI Honolulu County, HI	1.1033	1.0696
26300	Hot Springs, AR Garland County, AR	0.9268	0.9493
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7761	0.8407
26420	<sup>1</sup> Houston-Baytown-Sugar Land, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9975	0.9983
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.9560	0.9697
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8838	0.9189
26820	<sup>2</sup> Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.8525	0.8965



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26900	<sup>1</sup> Indianapolis, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	1.0104	1.0071
26980	Iowa City, IA Johnson County, IA Washington County, IA	0.9649	0.9758
27060	Ithaca, NY Tompkins County, NY	0.9640	0.9752
27100	Jackson, MI Jackson County, MI	0.9133	0.9398
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8285	0.8791
27180	Jackson, TN Chester County, TN Madison County, TN	0.8891	0.9227
27260	<sup>1</sup> Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.9565	0.9700
27340	<sup>2</sup> Jacksonville, NC Onslow County, NC	0.8570	0.8997
27500	Janesville, WI Rock County, WI	0.9597	0.9722
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8332	0.8825

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27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.8162	0.8702
27780	Johnstown, PA Cambria County, PA	0.8365	0.8849
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8229	0.8750
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8725	0.9108
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	1.0689	1.0467
28100	Kankakee-Bradley, IL Kankakee County, IL	1.0618	1.0419
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9617	0.9736
28420	Kennewick-Richland-Pasco, WA Benton County, WA Franklin County, WA	1.0508	1.0345
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9276	0.9498

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28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.8235	0.8755
28740	Kingston, NY Ulster County, NY	0.9002	0.9305
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.8564	0.8993
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9023	0.9320
29100	<sup>2</sup> La Crosse, WI-MN (WI Hospitals) Houston County, MN La Crosse County, WI	0.9507	0.9660
29100	<sup>2</sup> La Crosse, WI-MN (MN Hospitals) Houston County, MN La Crosse County, WI	0.9330	0.9536
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9051	0.9340
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8299	0.8801
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7940	0.8539
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0375	1.0255
29460	Lakeland, FL Polk County, FL	0.8943	0.9264
29540	Lancaster, PA Lancaster County, PA	0.9896	0.9929
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	0.9653	0.9761

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29700	Laredo, TX Webb County, TX	0.8775	0.9144
29740	Las Cruces, NM Dona Ana County, NM	0.8759	0.9133
29820	<sup>1</sup> Las Vegas-Paradise, NV Clark County, NV	1.1345	1.0903
29940	<sup>2</sup> Lawrence, KS Douglas County, KS	0.8123	0.8673
30020	Lawton, OK Comanche County, OK	0.8249	0.8765
30140	Lebanon, PA Lebanon County, PA	0.8758	0.9132
30300	Lewiston, ID-WA (ID Hospitals) Nez Perce County, ID Asotin County, WA	0.9300	0.9515
30300	<sup>2</sup> Lewiston, ID-WA (WA Hospitals) Nez Perce County, ID Asotin County, WA	0.9837	0.9888
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9552	0.9691
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.9336	0.9540
30620	Lima, OH Allen County, OH	0.9324	0.9532
30700	Lincoln, NE Lancaster County, NE Seward County, NE	1.0180	1.0123
30780	Little Rock-North Little Rock, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8840	0.9190
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.9105	0.9378

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30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8802	0.9163
31020	Longview, WA Cowlitz County, WA	1.0208	1.0142
31084	<sup>1</sup> Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.1742	1.1162
31140	<sup>1</sup> Louisville, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.9126	0.9393
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8774	0.9143
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.9026	0.9322
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9922	0.9947
31460	<sup>2</sup> Madera, CA Madera County, CA	1.0450	1.0306
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.0301	1.0205

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31700	Manchester-Nashua, NH Hillsborough County, NH Merrimack County, NH	1.0633	1.0429
31900	Mansfield, OH Richland County, OH	0.9200	0.9445
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.4492	0.5781
32580	McAllen-Edinburg-Pharr, TX Hidalgo County, TX	0.8603	0.9021
32780	Medford, OR Jackson County, OR	1.0533	1.0362
32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9223	0.9461
32900	Merced, CA Merced County, CA	1.0526	1.0357
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	0.9870	0.9911
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9332	0.9538
33260	Midland, TX Midland County, TX	0.9383	0.9573
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	1.0081	1.0055

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33460	<sup>1</sup> Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1044	1.0704
33540	Missoula, MT Missoula County, MT	0.9630	0.9745
33660	Mobile, AL Mobile County, AL	0.7997	0.8581
33700	Modesto, CA Stanislaus County, CA	1.1993	1.1325
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7908	0.8515
33780	Monroe, MI Monroe County, MI	0.9498	0.9653
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8311	0.8810
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8741	0.9120
34100	<sup>2</sup> Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7896	0.8506
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0554	1.0376
34620	<sup>2</sup> Muncie, IN Delaware County, IN	0.8657	0.9060
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9743	0.9823

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34820	Myrtle Beach-Conway-North Myrtle Beach, SC Horry County, SC	0.9017	0.9316
34900	Napa, CA Napa County, CA	1.3508	1.2287
34940	Naples-Marco Island, FL Collier County, FL	1.0531	1.0361
34980	<sup>1</sup> Nashville-Davidson--Murfreesboro, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	1.0074	1.0051
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2928	1.1923
35084	<sup>1</sup> Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1680	1.1122
35300	New Haven-Milford, CT New Haven County, CT	1.1830	1.1220
35380	<sup>1</sup> New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9100	0.9375



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35644	<sup>1</sup> New York-Wayne-White Plains, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3318	1.2168
35660	Niles-Benton Harbor, MI Berrien County, MI	0.8901	0.9234
35980	Norwich-New London, CT New London County, CT	1.1627	1.1087
36084	<sup>1</sup> Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.5338	1.3403
36100	Ocala, FL Marion County, FL	0.9174	0.9427
36140	<sup>2</sup> Ocean City, NJ Cape May County, NJ	1.1277	1.0858
36220	Odessa, TX Ector County, TX	0.9797	0.9861
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9228	0.9465
36420	<sup>1</sup> Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8985	0.9293
36500	Olympia, WA Thurston County, WA	1.1005	1.0678

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36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9740	0.9821
36740	<sup>1</sup> Orlando, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9731	0.9815
36780	<sup>2</sup> Oshkosh-Neenah, WI Winnebago County, WI	0.9507	0.9660
36980	Owensboro, KY Davies County, KY Hancock County, KY McLean County, KY	0.8450	0.8911
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.1099	1.0740
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.9625	0.9742
37460	<sup>2</sup> Panama City-Lynn Haven, FL Bay County, FL	0.8545	0.8979
37620	Parkersburg-Marietta, WV-OH (WV Hospitals) Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.8315	0.8813
37620	<sup>2</sup> Parkersburg-Marietta, WV-OH (OH Hospitals) Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.8692	0.9085
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7974	0.8564
37860	<sup>2</sup> Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8545	0.8979

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37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8862	0.9206
37964	<sup>1</sup> Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0855	1.0578
38060	<sup>1</sup> Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ	0.9985	0.9990
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.8700	0.9090
38300	<sup>1</sup> Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8723	0.9107
38340	<sup>2</sup> Pittsfield, MA Berkshire County, MA	1.0438	1.0298
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9589	0.9717
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.5006	0.6226
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	1.0102	1.0070

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38900	<sup>1</sup> Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1371	1.0920
38940	Port St. Lucie-Fort Pierce, FL Martin County, FL St. Lucie County, FL	1.0093	1.0064
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1364	1.0915
39140	Prescott, AZ Yavapai County, AZ	0.9681	0.9780
39300	<sup>1</sup> Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0916	1.0619
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9572	0.9705
39380	<sup>2</sup> Pueblo, CO Pueblo County, CO	0.9356	0.9554
39460	Punta Gorda, FL Charlotte County, FL	0.9451	0.9621
39540	<sup>2</sup> Racine, WI Racine County, WI	0.9507	0.9660
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	1.0034	1.0023
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.8919	0.9246
39740	Reading, PA Berks County, PA	0.9218	0.9458
39820	Redding, CA Shasta County, CA	1.1830	1.1220

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39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0446	1.0303
40060	<sup>1</sup> Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9379	0.9570
40140	<sup>1</sup> Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.0979	1.0660
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.8455	0.8914
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.1490	1.0998
40380	<sup>1</sup> Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.9283	0.9503

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40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9607	0.9729
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0300	1.0204
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8997	0.9302
40660	Rome, GA Floyd County, GA	0.8909	0.9239
40900	<sup>1</sup> Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.1683	1.1124
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.9868	0.9909
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0271	1.0185
41100	St. George, UT Washington County, UT	0.9473	0.9636
41140	<sup>2</sup> St. Joseph, MO-KS (MO Hospitals) Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.8011	0.8591
41140	<sup>2</sup> St. Joseph, MO-KS (KS Hospitals) Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.8123	0.8673

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41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9080	0.9360
41420	Salem, OR Marion County, OR Polk County, OR	1.0549	1.0373
41500	Salinas, CA Monterey County, CA	1.3820	1.2480
41540	<sup>2</sup> Salisbury, MD Somerset County, MD Wicomico County, MD	0.9225	0.9463
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9564	0.9699
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8174	0.8710
41700	<sup>1</sup> San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.9000	0.9304
41740	<sup>1</sup> San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1260	1.0847

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41780	Sandusky, OH Erie County, OH	0.9023	0.9320
41884	<sup>1</sup> San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.4694	1.3015
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.5230	0.6415
41940	<sup>1</sup> San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.4712	1.3026



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41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	0.4644	0.5914

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42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.1115	1.0751
42044	<sup>1</sup> Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.1701	1.1136
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.0757	1.0512
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.4759	1.3055
42140	Santa Fe, NM Santa Fe County, NM	1.0885	1.0598
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.2938	1.1929
42260	Sarasota-Bradenton-Venice, FL Manatee County, FL Sarasota County, FL	0.9610	0.9731
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.9464	0.9630
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8525	0.8965
42644	<sup>1</sup> Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1476	1.0989
43100	<sup>2</sup> Sheboygan, WI Sheboygan County, WI	0.9507	0.9660
43300	Sherman-Denison, TX Grayson County, TX	0.9619	0.9737
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.9130	0.9396
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9054	0.9342
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.9414	0.9595

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43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9434	0.9609
43900	Spartanburg, SC Spartanburg County, SC	0.9521	0.9669
44060	Spokane, WA Spokane County, WA	1.0643	1.0436
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.8732	0.9113
44140	<sup>2</sup> Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0438	1.0298
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8562	0.8991
44220	Springfield, OH Clark County, OH	0.8741	0.9120
44300	State College, PA Centre County, PA	0.8465	0.8922
44700	Stockton, CA San Joaquin County, CA	1.0583	1.0396
44940	<sup>2</sup> Sumter, SC Sumter County, SC	0.8705	0.9094
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9482	0.9642
45104	Tacoma, WA Pierce County, WA	1.1074	1.0724
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8671	0.9070
45300	<sup>1</sup> Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9074	0.9356

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45460	<sup>2</sup> Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.8657	0.9060
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.8440	0.8903
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9514	0.9665
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8896	0.9230
45940	<sup>2</sup> Trenton-Ewing, NJ Mercer County, NJ	1.1277	1.0858
46060	<sup>2</sup> Tucson, AZ Pima County, AZ	0.9102	0.9376
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8717	0.9103
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8339	0.8830
46340	Tyler, TX Smith County, TX	0.9516	0.9666
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8316	0.8814

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46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.8334	0.8827
46700	Vallejo-Fairfield, CA Solano County, CA	1.4269	1.2756
46940	Vero Beach, FL Indian River County, FL	0.9492	0.9649
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8456	0.8915
47220	<sup>2</sup> Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.1277	1.0858
47260	<sup>1</sup> Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.8928	0.9253
47300	<sup>2</sup> Visalia-Porterville, CA Tulare County, CA	1.0450	1.0306
47380	Waco, TX McLennan County, TX	0.8151	0.8694
47580	Warner Robins, GA Houston County, GA	0.8496	0.8944
47644	<sup>1</sup> Warren-Farmington Hills-Troy, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	1.0109	1.0075

<b>CBSA Code</b>	<b>Urban Area (Constituent Counties)</b>	<b>Wage Index</b>	<b>GAF</b>
47894	<sup>1</sup> Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.1026	1.0692
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8629	0.9040
48140	Wausau, WI Marathon County, WI	1.0101	1.0069
48260	Weirton-Steubenville, WV-OH (WV Hospitals) Jefferson County, OH Brooke County, WV Hancock County, WV	0.8274	0.8783
48260	<sup>2</sup> Weirton-Steubenville, WV-OH (OH Hospitals) Jefferson County, OH Brooke County, WV Hancock County, WV	0.8692	0.9085
48300	Wenatchee, WA Chelan County, WA Douglas County, WA	1.0949	1.0641
48424	<sup>1</sup> West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	1.0348	1.0237

<b>CBSA Code</b>	<b>Urban Area (Constituent Counties)</b>	<b>Wage Index</b>	<b>GAF</b>
48540	<sup>2</sup> Wheeling, WV-OH (WV Hospitals) Belmont County, OH Marshall County, WV Ohio County, WV	0.7882	0.8496
48540	<sup>2</sup> Wheeling, WV-OH (OH Hospitals) Belmont County, OH Marshall County, WV Ohio County, WV	0.8692	0.9085
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.9472	0.9635
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.8365	0.8849
48700	Williamsport, PA Lycoming County, PA	0.8476	0.8929
48864	Wilmington, DE-MD-NJ (DE, MD Hospitals) New Castle County, DE Cecil County, MD Salem County, NJ	1.1095	1.0738
48864	<sup>2</sup> Wilmington, DE-MD-NJ (NJ Hospitals) New Castle County, DE Cecil County, MD Salem County, NJ	1.1277	1.0858
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9225	0.9463
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	1.0486	1.0330
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.9410	0.9592
49340	Worcester, MA Worcester County, MA	1.1001	1.0675
49420	Yakima, WA Yakima County, WA	1.0317	1.0216

<b>CBSA Code</b>	<b>Urban Area (Constituent Counties)</b>	<b>Wage Index</b>	<b>GAF</b>
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.4493	0.5782
49620	York-Hanover, PA York County, PA	0.9152	0.9411
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.9234	0.9469
49700	<sup>2</sup> Yuba City, CA Sutter County, CA Yuba County, CA	1.0450	1.0306
49740	<sup>2</sup> Yuma, AZ Yuma County, AZ	0.9102	0.9376

<sup>1</sup>Large urban area

<sup>2</sup>Hospitals geographically located in the area are assigned the statewide rural wage index for FY 2005. Massachusetts, New Jersey, and Rhode Island rural floors are imputed as discussed in section IV.N.6 of the preamble.